



Au Pairs For You
Placement Agency
Tel/Fax: 021 557 3935
Cell: 082 431 3608
email: info@aupairsforyou.co.za
Url: www.aupairsforyou.co.za

TERMS AND CONDITIONS

1. Au Pairs For You endeavours to introduce a suitable variety of applicants, but cannot, in any way, be held responsible for any problems resulting from such an introduction and/or subsequent employment of the applicant of your choice.
2. Au Pairs For You must be informed immediately if an applicant is engaged, together with the date of commencement.
3. A placement fee equivalent to one month's salary payable to the au pair shall be due and payable to Au Pairs For You immediately upon the client advising Au Pairs For You of their decision to engage an au pair. One month's salary shall mean the amount payable to the au pair on a monthly basis and shall not mean any reduced amount paid to the au pair during a probationary period. In the event that the au pair's salary is increased after a probationary period (agreed between the client and the au pair) then the placement fee payable to Au Pairs For You shall be the increased amount.
4. Should the au pair leave within the first 3 months, Au Pairs For You will endeavor to find a suitable replacement or reimburse the employer the amount they have paid minus a charge based on a temporary fee of R40 per hour for the number of days already employed.
5. No refund will be payable to an employer should the applicant leave within the guarantee period due to the working environment and conditions being contrary to those agreed prior to the commencement of employment or due to any mistreatment of the applicant.
6. Any prospective employer who decides to engage an applicant, having previously rejected that same person when introduced by Au Pairs For You, will be invoiced accordingly.
7. For Short-term placements, the placement fee shall be 30% of the projected amount payable to the au pair over the period of the placement. Subject always to a minimum placement fee of R200. Should the short term placement be cancelled 7 days or less prior to commencement of the employment, a cancellation fee of R200 will be payable within 24 hours of the client having cancelled the appointment. Short-term meaning a period of time not exceeding 3 months.
8. A contract of employment is between the employer and the employee and Au Pairs For You is not party thereto. We advise clients to give a detailed job description at the interview, and following acceptance of employment, ensure that these details are on the contract. UIF contributions and tax issues are the responsibility of the client and au pair.
9. Au Pairs For You cannot be held responsible in any way for problems, accidents, injuries, loss or damage that might arise during employment of the applicant.
10. Au Pairs For You are not employers and conduct their business as agents only for the purpose of effecting introductions between persons desiring to enter into contracts for services. Clients are strongly advised to check references, even though the Agency has already done so.
11. Au Pairs For You is not liable for any loss or expense howsoever caused by their clients or any such persons in effecting or attempting to effect a meeting following any introduction by them.
12. Au Pairs For You reserves the right to change or add to the above Terms and Conditions without prior notification.